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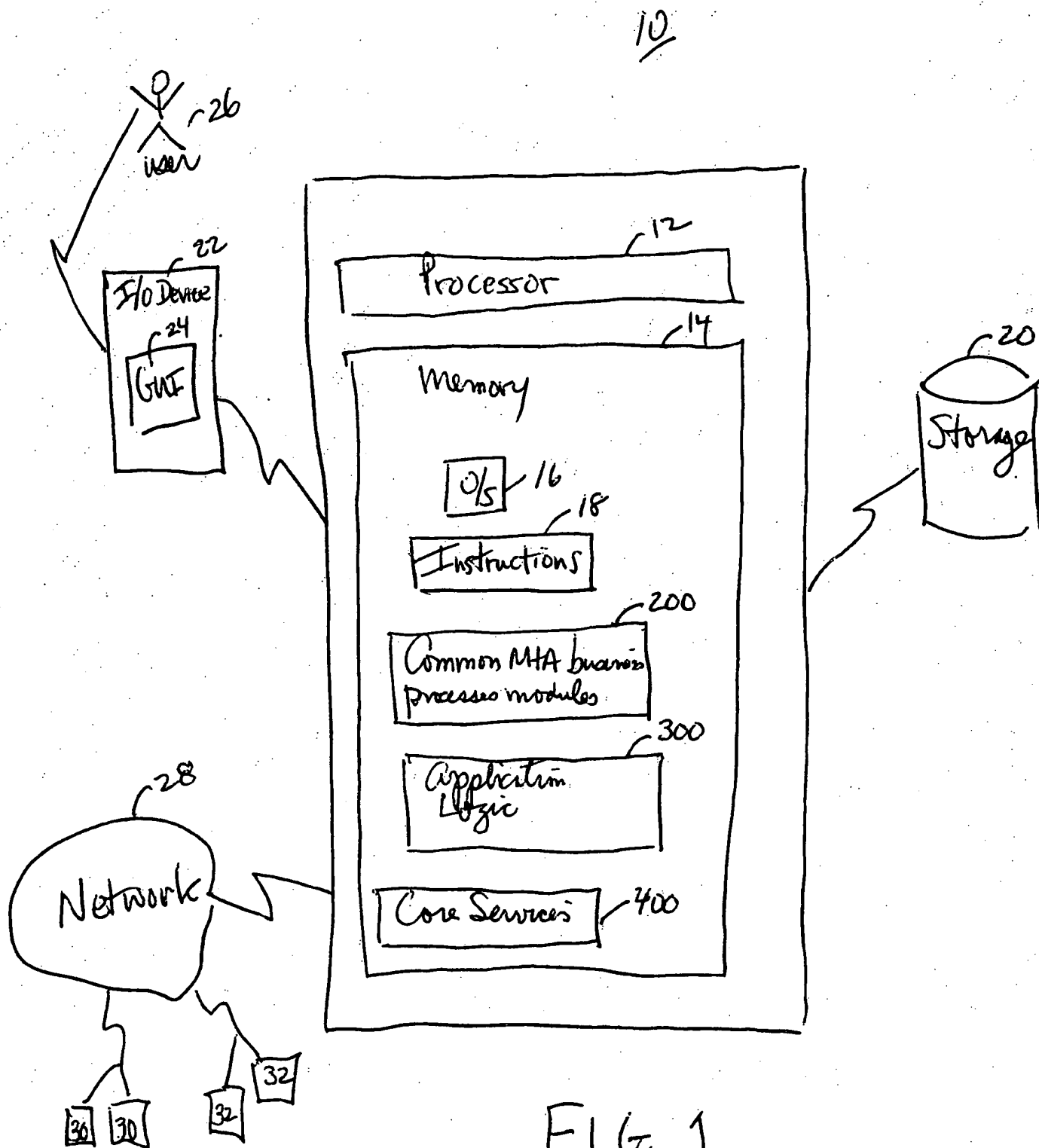


FIG. 1

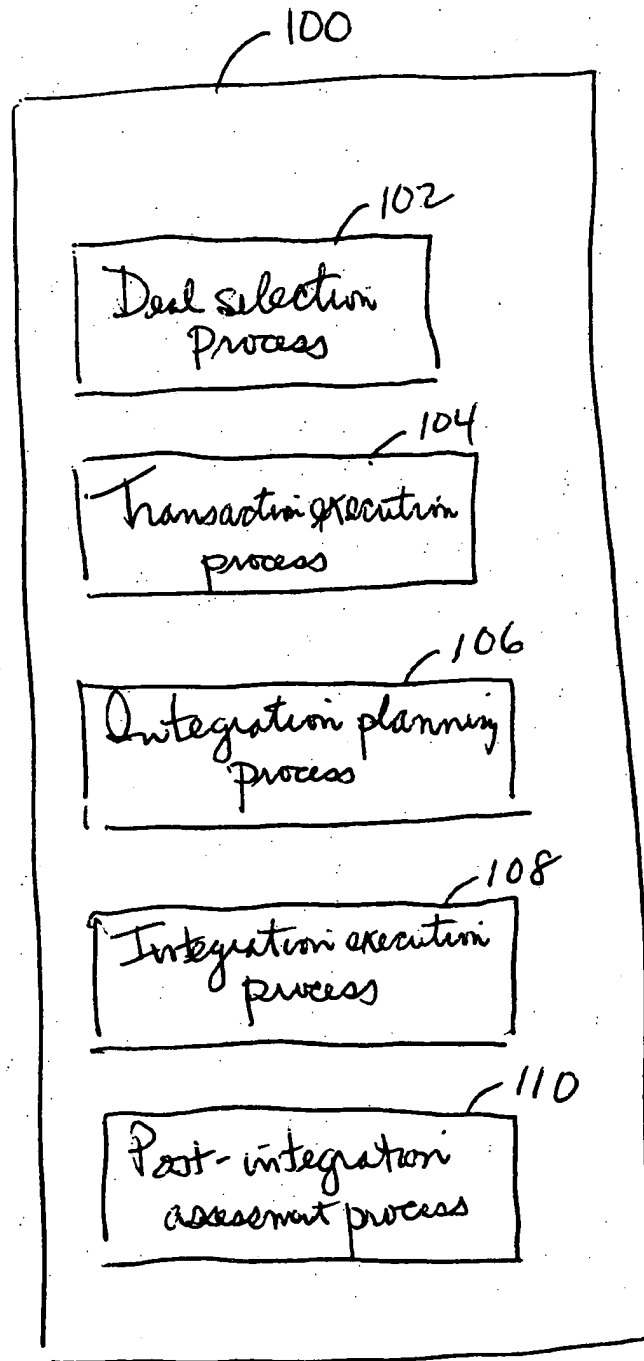


FIG. 2

500

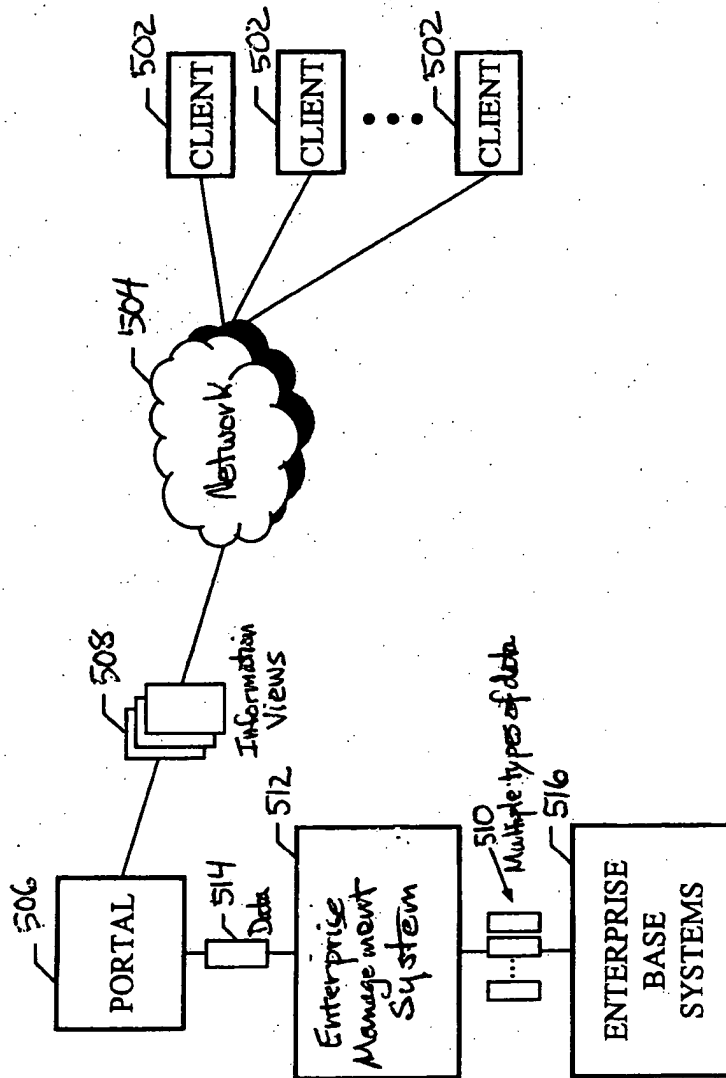


FIG. 3

FIG. 4

600

Portal 602

604

UI-Components

Application Logic (Services) 606

Object Access Layer 608

Repository/ Meta Persistenceency Data 610

Data

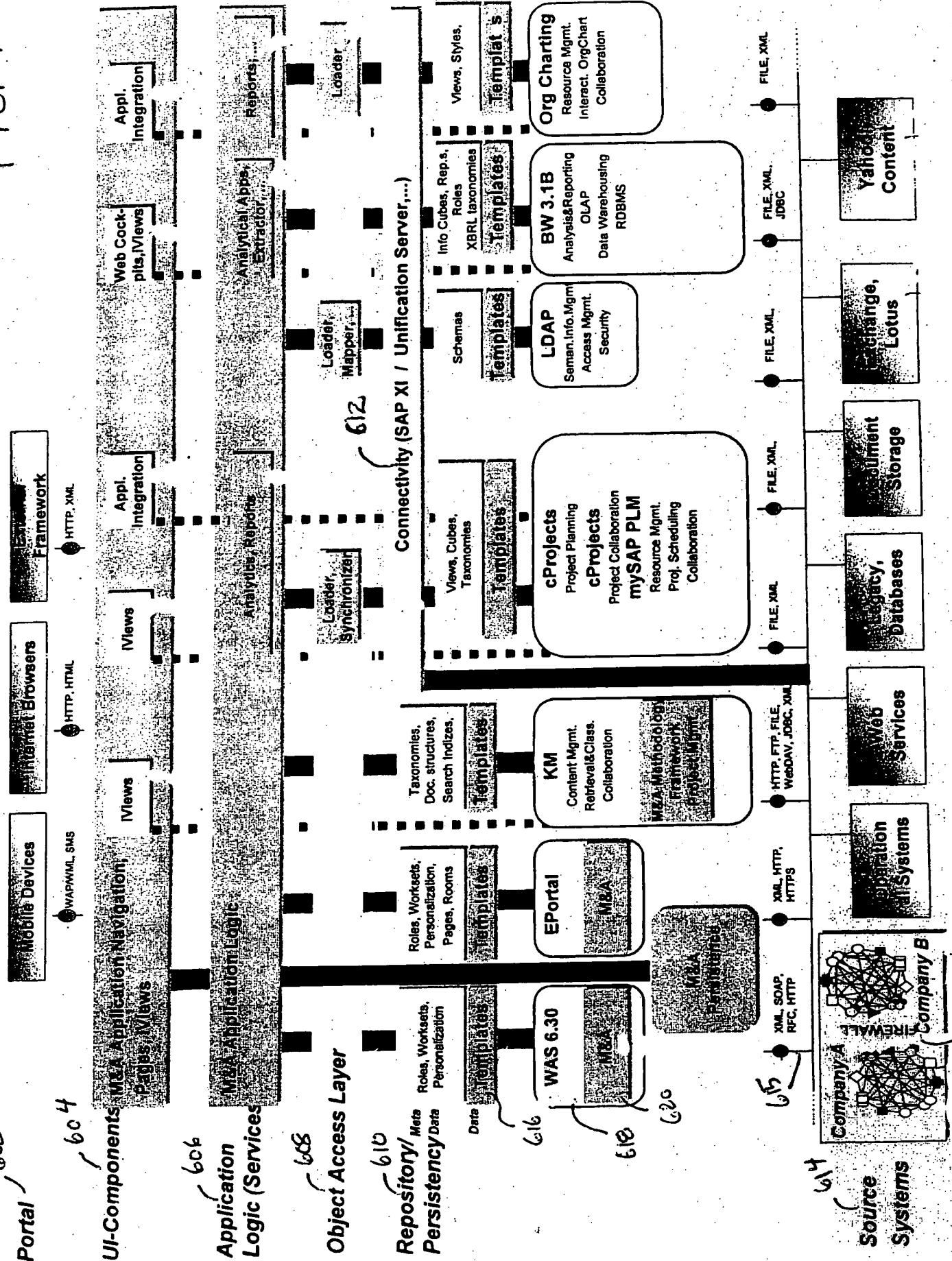
616

618

620

614

617



1215 1210 1209 1200 1202

Marine Systems Inc. Welcome, Aliza Wagner Personalize

Company: Marine System Inc. Object Type: Group Name: Research & Development Org ID: 000000135241 Manager: Yue Instant Headcount: 688 Allocated Headcount: 658 Open Headcount: 51 Sub-department: Hull & Deck Fitting, Fabrication, Mast & Rigging Annual Budget: \$32,546,000 2002 Employee Turnover: 78.6% Employee Classification: Sr. Mechanist (88), Jr. Mechanist (144), Mechanist (203), Sr. Plastic Engineer (32), Plastic Engineer (65), Administrator (3), Line Manager (6) Remark

1216 1220 1225 1227 1228 1230 1231 1234

Transition Planning
Change Management Planning
Synergy Risk Management
Initiative Management

Search

Actions
Save/Open Version
Modify Headcount
Send for Review/Approval
Move History

Division: US West
Organization Structure

Save Create New Delete Modify Headcount Assign to...

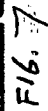
Open

Head and Deck Fittings Michael Cullin
Fabrication Jason Ho
CNC Team Jason Gurf
Jake Brown Sr. Mechanist
Darryl Vance Mechanist
Frank Jones Jr. Mechanist
Injection Molding Team Kent Clark
Abdullah Arif Sr. Plastics Engineer
Abramowitz Stephanie Sr. Plastics Engineer
Torres Marycarmen Plastics Engineer
Wood Parts Team Jon Stephenson
Bertra Timothy Sr. Mechanist
Mary Sloan Mechanist

Head and Deck Products Lenny Sifton
S&B Products Josh Mathias
Engineered Systems Group Ted Wright
Aluminum & Steel Team Jason Hertz
Schultz Karl-Hertz Sr. Mechanical Engineer
Newsome Richard Mechanical Engineer
Merle Tim Mechanical Engineer
Wood Parts Team Jon Stephenson
Bruchmann Hanna Sr. Mechanist
Pent Susanne Mechanist
Wegener Harald Jr. Mechanist
Fiber Molding Team Adam Vagha
Maharaj Deepak Sr. Material Engineer

Fig. 5

217 07



Welcome, Jason to the Personnel

Marine Systems Inc.

Employee Redeployment

Search

Actions

- Line Manager Home
- Upload a file
- Set-up a Meeting
- Start a Discussion
- Manage Subscriptions
- Merger Portal Help
- Build an Org. Chart

Employee Redeployment

Budgeted Recruitment AS

Actual Recruitment

Open Recruitment 5

Recruitment Summary

Request Position(s)	Category	Grade (if known)	Length of Experience	Type	Job Status	Position Location	Job Description	Skill & Requirements
<input type="button" value="New"/>				<input checked="" type="radio"/> Permanent <input type="radio"/> Contract / Intern	<input checked="" type="radio"/> Full Time <input type="radio"/> Part Time			
<input type="button" value="Clear Form"/>								

▼ Sr. Developer (3)

Joe Bot	Full Time
Mary Lynch	Full Time
Annam Nola	Full Time

▼ Jr. Developer (5)

Tiffany Lu	Full Time
Danien Jones	Full Time
Lirich Pusch	Full Time
Gable Morun	Full Time
Jana Thelen	Full Time

▼ Project Manager (4)

David Wang	Full Time
Joseph March	Full Time
Noemel Yessamoku	Full Time
Arend Marsch	Full Time

F16.8

1510

1513

1540
1545
1560

1565

1585

1590

1595

F16.9

Group & Members	Manager	Cost Center	Org. ID	Position	Actual Headcount	Open Headcount	Status	Employee Name	Request Sort	Request	Job Title	Requested Position(s)	Category	Grade (if known)	Length of Experience	Type	Job Status	Position Location	Job Description	Skills & Requirements	Position Contact	Contact TEL
▼ New Position Request (2)	Joe Bott	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
▼ Sr. Developer (3)	Mary Lynch	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
▼ Jr. Developer (5)	Anasth Nious	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
▼ Project Manager (4)	Tiffany Liu	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Danien Jones	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Ulrich Pusch	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Osabe Morun	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Jens Thelen	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	David Wang	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Joseph March	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Noemel Yesandou	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595
	Arend Marsch	1540	1545	1560	1565	1585	1590	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595	1595

As a Senior Software Engineer, you will be working in a small, elite group of engineers developing a cutting edge cluster system targeted for high-end production oriented data centers. Linux will be one of the operation systems running on the cluster, and is the area in which we are looking for the most expertise.

Minimum of 8 years direct experience in the design, development and delivery of production level software
Minimum of 8 years experience with LINUX Internals, drivers
Minimum of 8 years recent software development experience in a senior role in the areas of distributed systems and multiprocessor systems
Proficiency with C required

Position Contact: Eriani Mary
Contact TEL: 850.849.3532

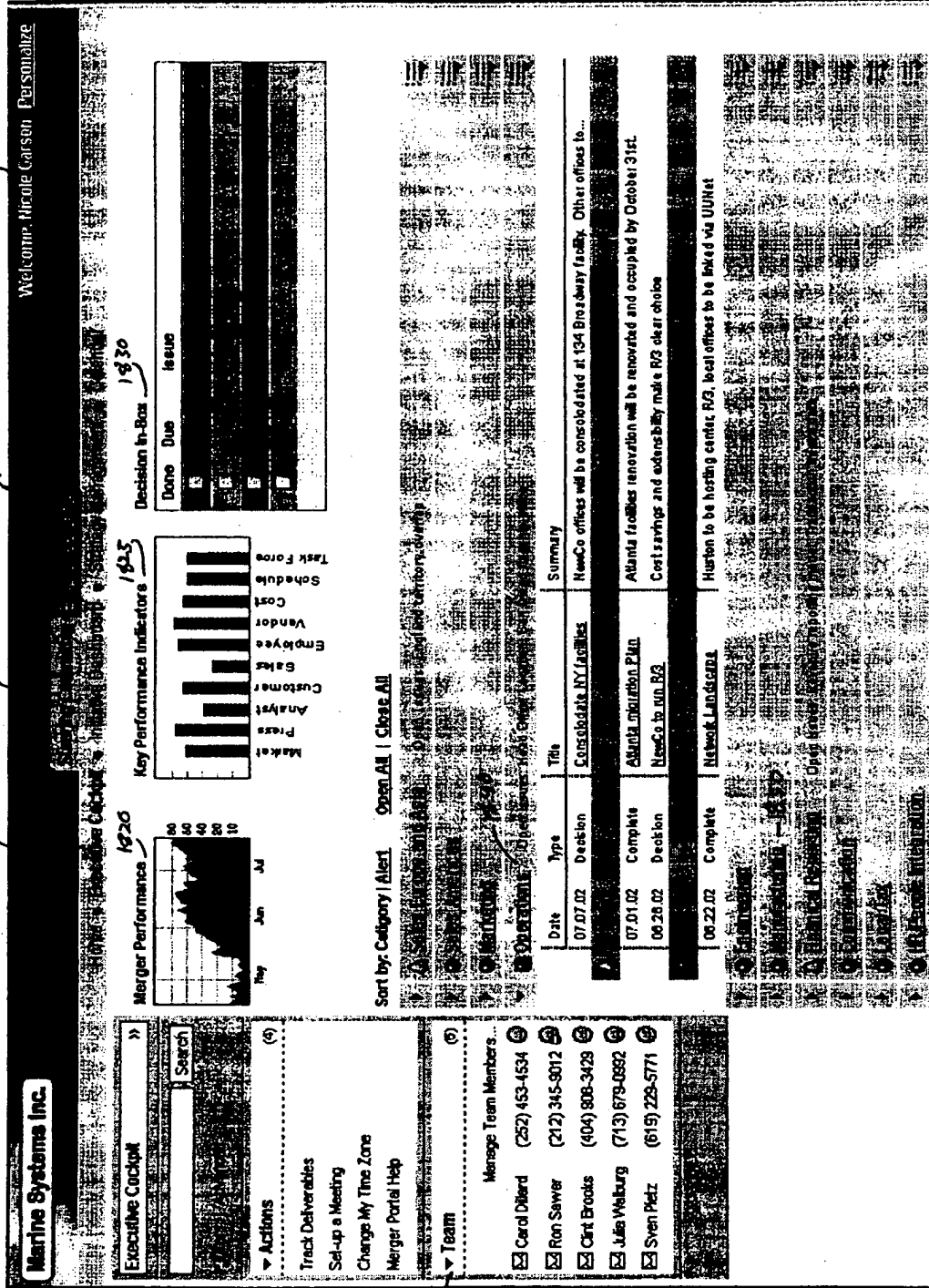
F16, 10

1802

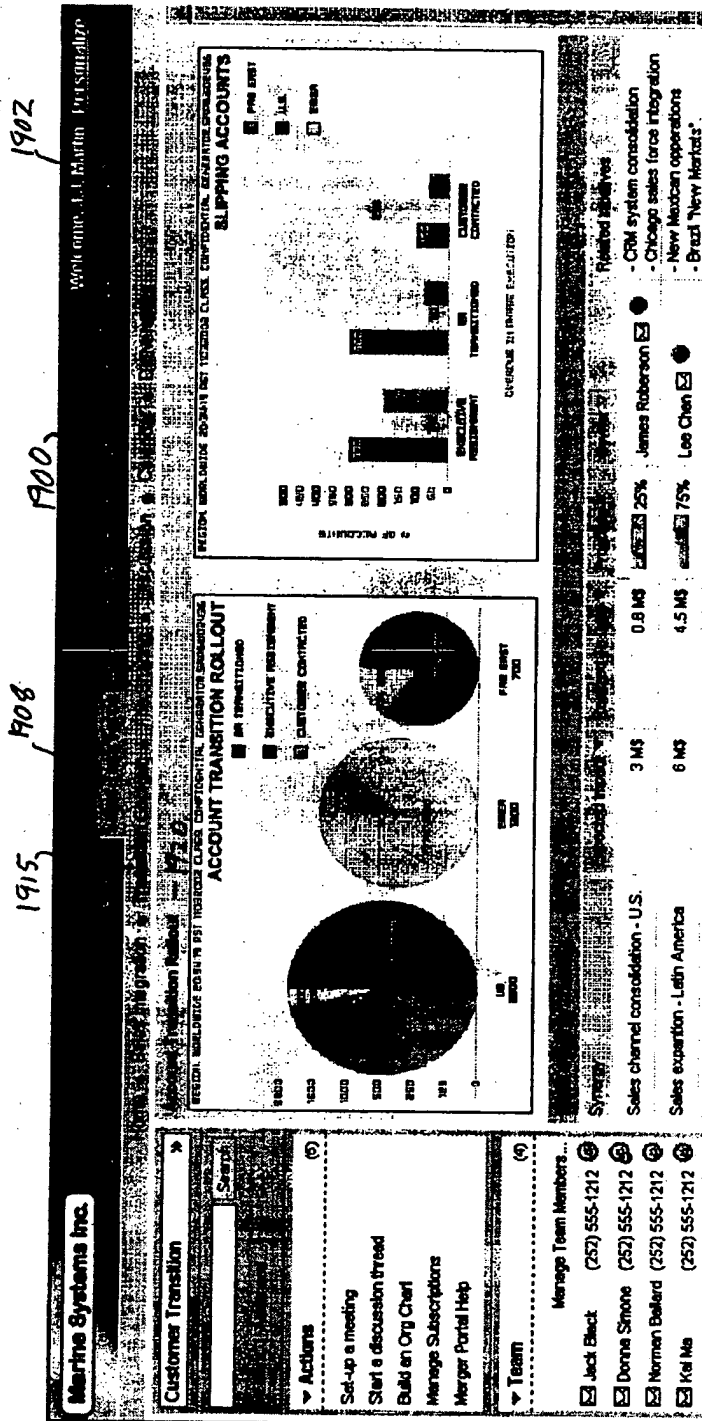
1800

1808

1815



1860



Offshore Systems Inc.
 Merger and Acquisition System

2010 — Pre-Deal Research

Home | Deals

Deal Pre-Selling Outfitter
 Candidates: Special Inc.

Financial Checklist

2015
 2020
 2025
 2030
 2035
 2040

Actions
 • Export deal sheet to PowerPoint

2000, 2002

Welcomer: Norman

Candidate: Special Inc. Financial Due Diligence Checklist: Procurement Assessment

Owner: Norman Ballard

Other Contributors: Jack Black, Donna Simone

Description: Document large procurement synergies and risks. This process helps determine the value of the company and get a first look at the over all cost savings expected from a potential equation.

Met Financial Impact:

200 New Synergy ☐ 200 New Risk ☐ 200 New Title ☐ 200 New Tax ☐ 200 New Debt ☐ 200 New Equity ☐ 200 New Other ☐

Type: ☐ Risk ☐ Synergy

Title: Only one supplier of key parts

Added By: Norman Ballard

Financial Impact: NA

\$ 1.30 M

United Fasteners Contract renegotiation

Related Research

- Legal
 - Legal Due Diligence Document
- Accounting
 - Financial Balance Sheet
 - Statements of Cash Flow
 - Internal Budget and Forecasts
 - Accounts Payable
- Commercial
 - Suppliers and Customers
 - Supplier Contracting (C)
 - Customer Records (C)
 - Customer Reports.doc (C)
 - Procurement Items List and Pricing
 - Supplier's Credit Terms
- Internal Data
 - Supplier Pricing
 - Sample Procurement Reports

Fig. 13

Fig. 14

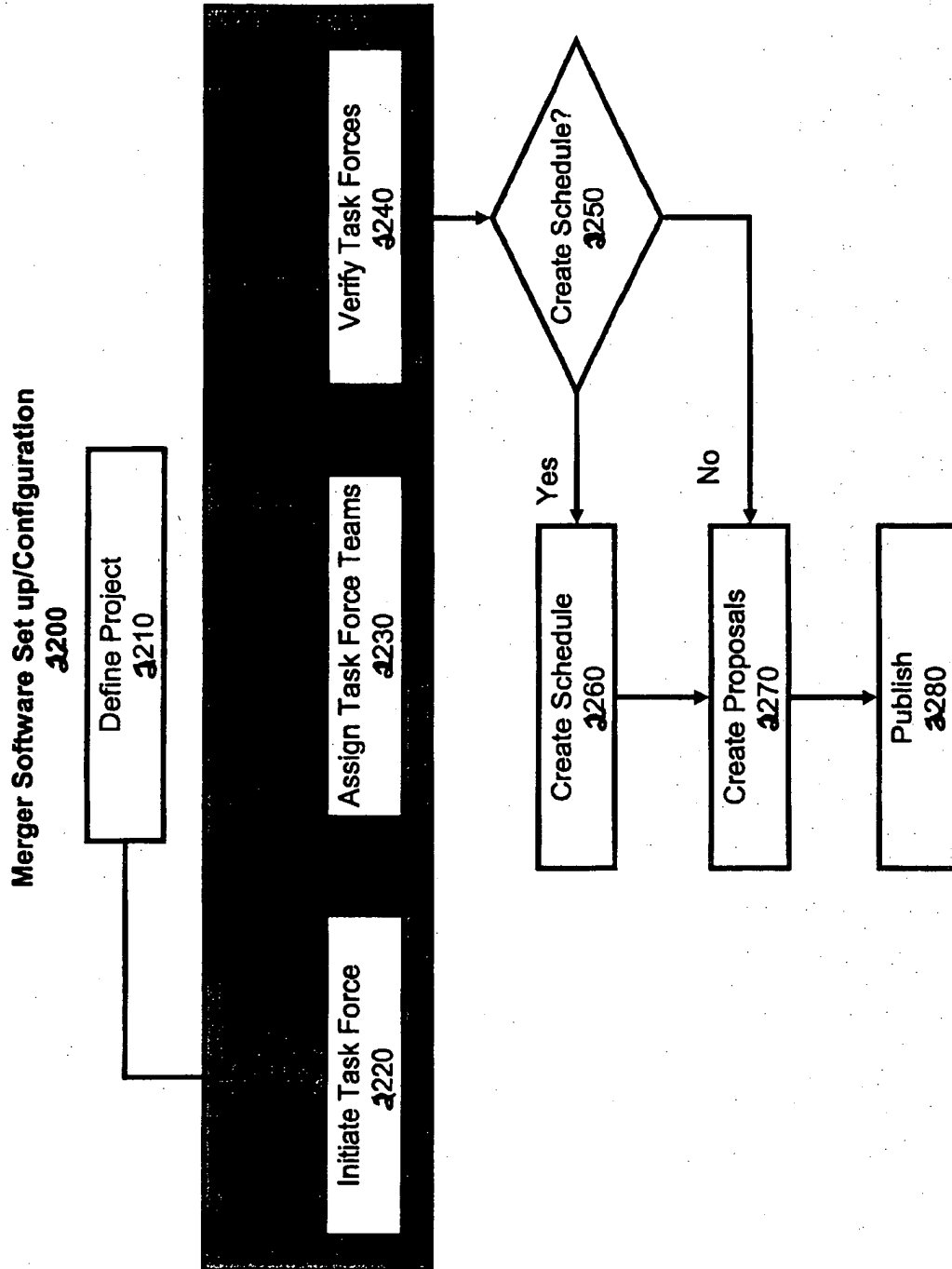


FIG. 15

2300

Marine Systems Inc. | Welcome, Carol Dillard | Personalize

M&A Wizard Steps >>

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

This wizard will help you set up the project schedule and task force users.

Project type: ●

Acquisition
Member
Contractor
Regulator & Operator

Project Templates: ● 2330
Select M&A Project Template

Project Name: ● 2340

Start Date: (mm/dd/yy) ● Estimated End Date: (mm/dd/yy) ●

Back Save Work and Exit Cancel

2210

P16, 16

2400

Marine Systems Inc. Welcome, Carol Dillard Personalize

M&A Wizard Steps

1. Define Project
2. Create Task Forces
Assign Task Force Teams
Verify Task Force
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

Step 2: Create Task Forces
Create the task forces based on templates or create a custom task force. When you have finished creating all the task forces, click 'Next'.

Select Task Force Template

Initiated Task Forces
No Task Forces Created

Back Save Work and Exit Cancel

2410
2415
2420

2410

F16.17

Marine Systems Inc.

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

22.10 —
22.15 —
22.20 —
22.30 —

Step 2: Create Task Forces
Create a lead for each task force and invite any task force members to join.

2510

Task Force Lead Email Address:

Steering Committee Sponsor:
Chris Jacobs

2520

Optional Team Members Email Addresses (separated by commas)

Task Force Lead Email Address:

Steering Committee Sponsor:
Chris Jacobs

2530

Optional Team Members Email Addresses (separated by commas)

Back Save Work and Exit Cancel

2600

Marine Systems Inc.

M&A Set-up Wizard

Step 2: Create Task Forces
 Verify all task forces and task force teams.

User Name	Task Force Role	Email Address
Julie Smith	Sponsor	julie.smith@offshore.com
Michael Hall	Team Lead	michael.hall@offshore.com
Bonnie Brown	Member	bonnie.brown@offshore.com
Colleen Brown	Member	colleen.brown@offshore.com
Craig Williams	Member	craig.williams@offshore.com
Paula Jones	Sponsor	paula.jones@offshore.com
Klaus Petersen	Team Lead	klaus.petersen@offshore.com
Derek Michaels	Member	derek.michaels@offshore.com
Vikki Corradi	Member	vikki.corradi@offshore.com
Julie Smith	Member	julie.smith@offshore.com
Chris Jacobs	Sponsor	chris.jacobs@offshore.com
Enrique Martinez	Team Lead	enrique.martinez@offshore.com
Bob Arnold	Member	bob.arnold@offshore.com
Elizabeth Brown	Member	elizabeth.brown@offshore.com
Chen Li	Member	chen.li@offshore.com
Joe Douglas	Member	joe.douglas@offshore.com

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

12.10
 2.2.15
 2.2.10
 2.2.30
 2.2.40

Back Save Work and Exit Cancel

F16.19

2700,

2210 —
2215 —
2250 —

Marine Systems Inc.

Welcome, Carol Enright - Personalize

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule >>
4. Create Proposals
5. Publish

M&A Set-up Wizard

Do you want to create schedules based on template?

Project Milestone

Date (time)	Meeting Name (location)

< Back Save Work and Exit Cancel

FIG. 20

2800

Marine Systems Inc.

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard 2260

Step 3: Create Schedule

Create major milestone meetings.

Meeting Name: []

Meeting Date (mm/dd/yyyy): []

Meeting Time (hh:mm): [] Duration: [AM] [All Day]

Primary Meeting Location: [None - Conference Call]

Other Meeting Options:

- ☐ Book Online Meeting Session
- ☐ Book Conference Call Session

Other Equipment Needed: []

Project Milestone

Date (time)	Meeting Name (location)
07/01/02 (All Day)	Milestone 1 (Atlanta)
07/11/02 (4 pm)	Milestone 2 (Video Conference)
07/25/02 (11 am)	Milestone 3 (San Diego)
08/15/02 (All Day)	Milestone 4 (Atlanta)
09/05/02 (9 am)	Milestone 5 (Atlanta)

2210 2215 2250

Fig. 21

Fig. 22

F16.23

3100

Marine Systems Inc.

Self Registration	Step	Profile - 3110
Welcome Enrique Martinez Please take a minute to set up your marine portal account. (This information will be changed later)		
Your User Name is: enrique.martinez@marine.com		
Create a Password:	<input type="password"/>	User Name: enrique.martinez@marine.com
Re-type Password:	<input type="password"/>	
passwords must be 8-20 characters in length		
Employee ID:	<input type="text"/>	

3120

F16, 24

3200,

Marine Systems Inc.

3210 — Communications Preferences Step 2 Profile

This screen allows you to set how you would like to be contacted during the merger planning.
(This information may be changed later)

Mobile Phone:

Office Phone:

Assistant Phone:

Email: enrique.martinez@offshore.com

Name: Enrique Martinez

Role: Operations Tech Project Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

Phone: enrique.martinez@offshore.com

3220

F16.25

3300

Marine Systems Inc.

3310

Assign Delegates

Step

3

Profile

This script allows you to identify a personal delegate to access the emergency portal on your behalf. This is used for technical support.

Delegate Name

Delegate Email

Access Rights

☐ Full (same as you)

☐ Upload and read files only

☐ Read only

3320

FIG. 26